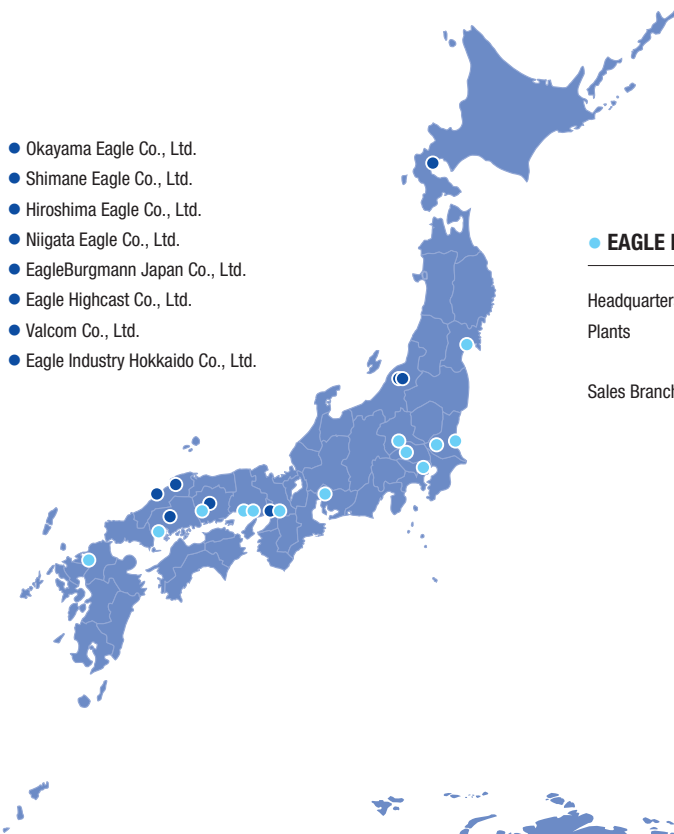


# Corporate Data

## Network

### Domestic



- Okayama Eagle Co., Ltd.
- Shimane Eagle Co., Ltd.
- Hiroshima Eagle Co., Ltd.
- Niigata Eagle Co., Ltd.
- EagleBurgmann Japan Co., Ltd.
- Eagle Highcast Co., Ltd.
- Valcom Co., Ltd.
- Eagle Industry Hokkaido Co., Ltd.

#### ● EAGLE INDUSTRY CO., LTD.

Headquarters Tokyo  
 Plants Saitama, Okayama, Takasago, Kure, Tsukuba  
 Sales Branches Sendai, Mito, Kitakanto, Tokyo, KEMEL Tokyo, Nagoya, Osaka, Kobe, KEMEL Kobe, Hiroshima, KEMEL Hiroshima, Kyushu

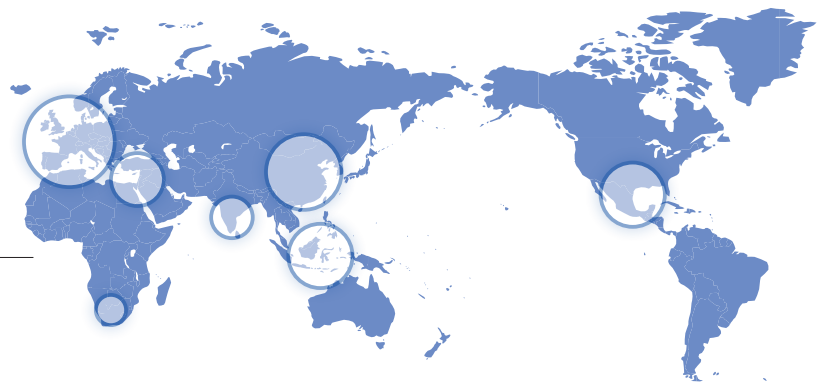
### Overseas

#### Asia-Pacific and Oceania [31]

##### Main Bases

- Eagle Industry Taiwan Corporation
- NEK Co., Ltd. (Korea)
- EKK Eagle (Thailand) Co., Ltd.
- Eagle Industry (Wuxi) Co., Ltd. (China)
- P.T. Eagle Industry Indonesia
- EKK Eagle Products India Pvt. Ltd.
- Eagle Industry Sales (Shanghai) Co., Ltd.
- EBI Asia Pacific Pte. Ltd. / EBI Asia Pte. Ltd. (Singapore)
- EagleBurgmann India Pvt. Ltd.
- EagleBurgmann Australasia Pty. Ltd. (Australia and New Zealand)
- Arena Instrument Co., Ltd. (Taiwan)
- KEMEL Sales & Service (Shanghai) Co., Ltd.

● Consolidated subsidiaries    ● Affiliated companies accounted for under the equity method



#### Europe, Americas [45]

##### Main Bases

- EKK Eagle America Inc.
- EKK Eagle Industry Mexico S.A. de C.V.
- Eagle Holding Europe B.V. (Netherlands)
- Eagle Simrax B.V. (Netherlands)
- Eagle Industry France S.A.S.
- Eagle ABC Technology S.A.S. (France)
- Eagle Industry Hungary Kft.
- Eagle Actuator Components GmbH & Co. KG (Germany)
- EagleBurgmann Atlantic GmbH (Germany)
- EagleBurgmann Middle East GmbH (Germany)
- KEMEL Europe, Ltd.

## Group Overview

### Corporate Overview

#### Overview of the Company and the EKK Group

Name	EAGLE INDUSTRY CO., LTD.
Established	October 1, 1964
Paid-in Capital	¥10,490,981,500
Business Segments	Main Products and Services
Automotive and Construction Machinery Industries	Mechanical seals for automotive and construction machinery, specialty valves, mechanical products, accumulators, machinery for housing equipment, valves for nuclear power plants, etc.
General Machinery Industry	General-purpose and industrial mechanical seals, mechanical seal auxiliary equipment, diaphragm couplings, etc.
Semiconductor Industry	Magnetic fluid vacuum seals, bellows application products, rotary joints, high-functional O-rings, etc.
Marine Industry	Oil- and water-lubricated stern tube seal equipment, stern tube bushings, etc.
Aerospace Industry	Seal products for aircraft and rockets, mechanical products, etc.

#### Main Bases

Headquarters	Tokyo
Sales Branches in Japan	Sendai, Mito, Kitakanto, Tokyo, KEMEL Tokyo, Nagoya, Osaka, Kobe, KEMEL Kobe, Hiroshima, KEMEL Hiroshima, Kyushu Saitama, Okayama, Takasago, Kure, Tsukuba
Plants in Japan	EagleBurgmann Japan Co., Ltd., Shimane Eagle Co., Ltd., Okayama Eagle Co., Ltd., Hiroshima Eagle Co., Ltd., Eagle Highcast Co., Ltd., Eagle Industry Hokkaido Co., Ltd., Valcom Co., Ltd., and others
Subsidiaries in Japan	
Overseas Production Bases	China, Taiwan, Korea, Thailand, Indonesia, India, Netherlands, France, Germany, Hungary, Mexico, and others
Overseas Sales Offices	China, United States, Netherlands, Singapore, United Kingdom, Philippines, Vietnam, Malaysia, Australia, and others

#### Stock Information

(As of March 31, 2024)

Number of Authorized Shares	100,000,000
Number of Shares Issued	49,757,821
Number of Shareholders	13,426

#### Major Shareholders

Name of shareholders	Number of shares held (Thousands)	Equity ownership (%)
NOK Corporation	14,813	31.68
Freudenberg-SE	3,800	8.13
The Master Trust Bank of Japan, Ltd. (Trust Account)	3,247	6.94
The Dai-ichi Life Insurance Company, Limited	2,758	5.90
Eagle Industry Employees Association	2,103	4.50
Custody Bank of Japan (Trust Account)	1,698	3.63
The Master Trust Bank of Japan, Ltd. (Trust Account for Officers' Compensation Board Incentive Plan (BIP) / Account 76761)	831	1.78
Sumitomo Mitsui Banking Corporation	771	1.65
The Bank of Mitsubishi UFJ, Ltd.	659	1.41
The Chugoku Bank, Ltd.	637	1.36

Note: Figures for equity ownership are calculated excluding treasury stock.

#### Board of Directors and Audit & Supervisory Committee Members

(As of June 25, 2024)

Chairman of the Board and President, Representative Director  
Tetsuji Tsuru

Representative Director, Vice President  
Masaki Nakao

Representative Directors, Senior Managing Directors  
Shinji Abe                      Norio Uemura

Senior Managing Directors  
Masahide Shimada              Hidetaka Yamamoto  
Ryota Nakazawa

Outside Director  
Makoto Kikkawa

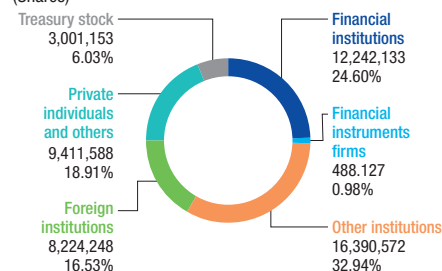
Director, Standing Audit & Supervisory Committee Member  
Yasumitsu Iba

Outside Directors, Audit & Supervisory Committee Members  
Katsuhiko Shono              Masako Sakaguchi  
Takashi Koike

Senior Operating Officers  
Noriyuki Nonaka              Katsuhiro Murakami  
Takumi Yoshikawa              Yoshinobu Murata  
Kiyoshi Fujii                      Kazuya Nonaka  
Junichi Wakabayashi              Chad Pottenger

Operating Officers  
Kazuaki Nagayoshi              Shinichi Tokuda  
Yoshiyuki Suyama              Ichiro Hirata  
Hiroaki Takayama              Masaki Tanaka  
Yoshiaki Takigahira              Tetsuo Miyamoto

#### Distribution of Shares by Type of Shareholder (Shares)



#### Distribution of Shares by Number of Shares Held (Shares)

