

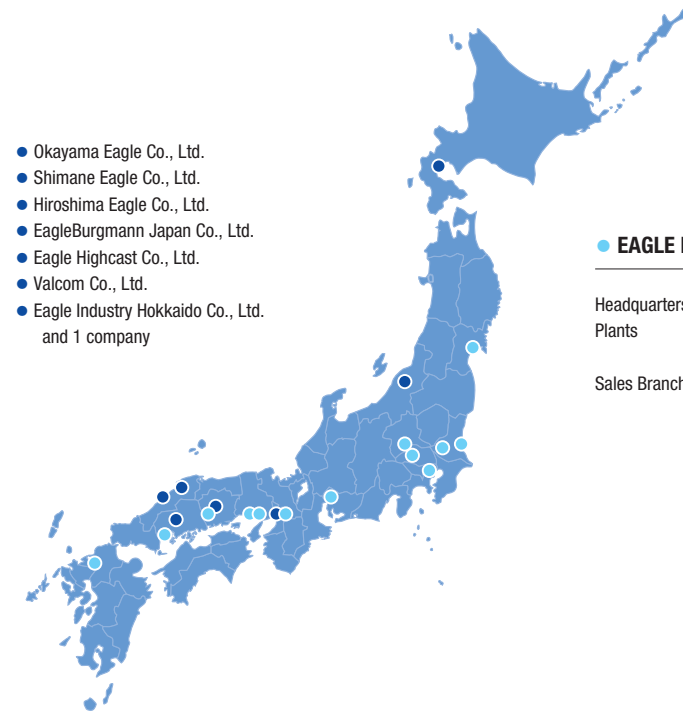


Corporate Data

Network

Domestic

- Okayama Eagle Co., Ltd.
- Shimane Eagle Co., Ltd.
- Hiroshima Eagle Co., Ltd.
- EagleBurgmann Japan Co., Ltd.
- Eagle Highcast Co., Ltd.
- Valcom Co., Ltd.
- Eagle Industry Hokkaido Co., Ltd. and 1 company



● EAGLE INDUSTRY CO., LTD.

Headquarters Tokyo
 Plants Saitama, Okayama, Takasago, Kure, Tsukuba
 Sales Branches Sendai, Mito, Kitakanto, Tokyo, KEMEL Tokyo, Nagoya, Osaka, Kobe, KEMEL Kobe, Hiroshima, KEMEL Hiroshima, Kyushu

Overseas

Asia-Pacific and Oceania [31]

Main Bases

- Eagle Industry Taiwan Corporation
- NEK Co., Ltd. (Korea)
- EKK Eagle (Thailand) Co., Ltd.
- Eagle Industry (Wuxi) Co., Ltd. (China)
- P.T. Eagle Industry Indonesia
- EKK Eagle Products India Pvt. Ltd.
- Eagle Industry Sales (Shanghai) Co., Ltd.
- EBI Asia Pacific Pte. Ltd. / EBI Asia Pte. Ltd. (Singapore)
- EagleBurgmann India Pvt. Ltd.
- EagleBurgmann Australasia Pty. Ltd. (Australia and New Zealand)
- Arena Instrument Co., Ltd. (Taiwan)
- KEMEL Sales & Service (Shanghai) Co., Ltd.



Europe, Americas [45]

Main Bases

- EKK Eagle America Inc.
- EKK Eagle Industry Mexico S.A. de C.V.
- Eagle Holding Europe B.V. (Netherlands)
- Eagle Simrax B.V. (Netherlands)
- Eagle Industry France S.A.S.
- Eagle ABC Technology S.A.S. (France)
- Eagle Industry Hungary Kft.
- Eagle Actuator Components GmbH & Co. KG (Germany)
- EagleBurgmann Atlantic GmbH (Germany)
- EagleBurgmann Middle East GmbH (Germany)
- KEMEL Europe, Ltd.

● Consolidated subsidiaries ● Affiliated companies accounted for under the equity method

Group Overview

Corporate Overview

Overview of the Company and the EKK Group

Name	EAGLE INDUSTRY CO., LTD.
Established	October 1, 1964
Paid-in Capital	¥10,490,981,500
Business Segments	Main Products and Services
Automotive and Construction Machinery Industries	Mechanical seals for automotive and construction machinery, specialty valves, mechanical products, accumulators, machinery for housing equipment, valves for nuclear power plants, etc.
General Machinery Industry	General-purpose and industrial mechanical seals, mechanical seal auxiliary equipment, diaphragm couplings, etc.
Semiconductor Industry	Magnetic fluid vacuum seals, bellows application products, rotary joints, high-functional o-rings, etc.
Marine Industry	Oil- and water-lubricated stern tube seal equipment, stern tube bushings, etc.
Aerospace Industry	Seal products for aircraft and rockets, mechanical products, etc.

Main Bases

Headquarters	Tokyo
Sales Branches in Japan	Sendai, Mito, Kitakanto, Tokyo, KEMEL Tokyo, Nagoya, Osaka, Kobe, KEMEL Kobe, Hiroshima, KEMEL Hiroshima, Kyushu Saitama, Okayama, Takasago, Kure, Tsukuba
Plants in Japan	EagleBurgmann Japan Co., Ltd., Shimane Eagle Co., Ltd., Okayama Eagle Co., Ltd., Hiroshima Eagle Co., Ltd., Eagle Highcast Co., Ltd., Eagle Industry Hokkaido Co., Ltd., Valcom Co., Ltd., and others
Subsidiaries in Japan	
Overseas Production Bases	China, Taiwan, Korea, Thailand, Indonesia, India, Netherlands, France, Germany, Hungary, Mexico, and others
Overseas Sales Offices	China, United States, Netherlands, Singapore, United Kingdom, Philippines, Vietnam, Malaysia, Australia, and others

Stock Information

(As of March 31, 2023)

Number of Authorized Shares	100,000,000
Number of Shares Issued	49,757,821
Number of Shareholders	11,915

Major Shareholders

Name of shareholders	Number of shares held (Thousands)	Equity ownership (%)
NOK Corporation	14,812	29.8
Freudenberg-SE	3,800	7.6
The Master Trust Bank of Japan, Ltd. (Trust Account)	3,488	7.0
The Dai-ichi Life Insurance Company, Limited	2,758	5.5
Custody Bank of Japan (Trust Account)	2,426	4.9
Eagle Industry Employees Association	1,934	3.9
Sumitomo Mitsui Banking Corporation	1,542	3.1
The Bank of Mitsubishi UFJ, Ltd.	1,318	2.7
The Master Trust Bank of Japan, Ltd. (Trust Account for Officers' Compensation Board Incentive Plan (BIP) / Account 76761)	859	1.7
The Chugoku Bank, Ltd.	637	1.3

Note: Figures for equity ownership are calculated excluding treasury stock.

Board of Directors and Audit & Supervisory Board Members

(As of June 27, 2023)

Chairman of the Board and President, Representative Director
Tetsuji Tsuru

Representative Director, Vice President
Masaki Nakao

Representative Directors, Senior Managing Directors
Shinji Abe Norio Uemura

Senior Managing Directors
Masahide Shimada Hidetaka Yamamoto

Directors
Makoto Kikkawa Masako Sakaguchi
Katsuhiko Shono

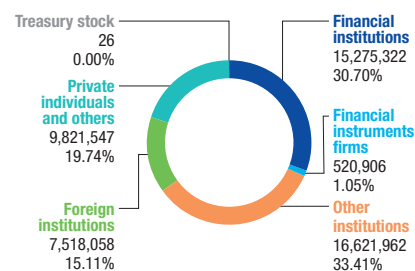
Standing Audit & Supervisory Board Members
Hideo Satake Yasumitsu Iba

Audit & Supervisory Board Members
Nozomu Maehara Atsushi Kajitani
Hideki Watanabe

Senior Operating Officers
Noriyuki Nonaka Ryota Nakazawa
Katsuhiro Murakami Yoshinobu Murata
Takumi Yoshikawa

Operating Officers
Seichiro Araki Shinichi Tokuda
Junichi Wakabayashi Yoshiyuki Suyama
Kazuo Karube Kazuya Nonaka
Kiyoshi Fujii Takashi Nakao
Chad Pottenger Ichiro Hirata
Kazuaki Nagayoshi Hiroaki Takayama

Distribution of Shares by Type of Shareholder (Shares)



Distribution of Shares by Number of Shares Held (Shares)

