

# Environmental Objectives/Targets and Outcomes

(Results of FY2021 Activities and FY2022 Targets)

Priority	FY2021 target(s)	FY2021 outcome(s)	Pass/ Fail	FY2022 target(s)
<b>Environmentally friendly products</b>	Develop and expand sales of environmentally friendly products in light of environmental impacts	Proceeded with product development and sales expansion in accord with design and sales departments' plans	Pass	Continued development of environmentally friendly products and expansion of their sales
<b>Global warming mitigation measures</b>	Make energy usage visible and reduce unit CO2 emissions by at least 1% YoY	Reduce unit CO2 emissions by 2.1% YoY	Pass	Conserve energy by analyzing electric power usage, reduce unit CO2 emissions by at least 1% YoY and promote renewable energy adoption
		Installed devices to analyze electricity usage at certain sites (where granular usage data was not yet available)	Fail	
	Explore a shift to renewable energy	Adopted solar power generation at certain sites	Pass	Continue to respond to the CDP Climate Change Questionnaire and work with each organizational unit to support ESG management
	Start on an analysis of the state of global warming mitigation and formulation of a long-term vision	Responded to the CDP Climate Change Questionnaire (Score: C)	Pass	
<b>Industrial waste reduction/recycling</b>	Explicitly quantify industrial waste volumes and promote more recycling while maintaining a recycling rate of at least 98%	93.7% recycling rate	Fail	Research types of industrial waste and how they are disposed of and look into recycling those disposed of in landfills
		Started recycling a portion of sludge previously disposed of in landfills	Pass	
	Conduct on-site inspections of industrial waste treatment/disposal practices	Did so to the extent possible under anti-pandemic measures	Fail	Do so in compliance with anti-pandemic measures
<b>Preservation of biodiversity</b>	Protect water resources and appropriately manage vegetation in accord with plant sites' features	Monitored water use	Pass	Monitor water use with the aim of using water more efficiently
		Managed plant sites' greenery and monitored sites for growth of invasive alien plant species	Pass	Manage plant sites' greenery areas and vegetation in accord with environmental laws and regulations
<b>Compliance with laws, regulations, etc.</b>	Comply with environmental laws/regulations, including regulations on products' chemical content	99.6% compliance with environmental laws/regulations	Fail	Comply with environmental laws and regulations, including regulations on products' chemical content
	Prevent environmental accidents	No environmental accidents that would constitute a regulatory violation	Pass	Prevent environmental accidents, including environmental damage from natural disasters, in coordination with business continuity management
<b>Environmental consciousness-raising</b>	Broadly promote environmental consciousness among the entire workforce, including management	Conducted education programs for all employees	Pass	Continue to conduct various environmental education programs and internally disclose information
		Published environmental data on the intranet portal site	Pass	